## **USAG Franconia Transformation**

## **Mission:**

Effective 29 Jul 05, USAG Franconia supports USAREUR OPORD 0006-05, Army in Europe Rebasing and Restructuring, within the USAG Franconia Area of Operation by supporting tenant unit inactivations, redeployment, and repositioning. Transition command and control of USAGs Ansbach, Bamberg, and Schweinfurt to HQs IMA-EURO effective 1 Oct 06. Execute Round 37 FY06 installation decommissioning and transfer real property responsibility to USAG Schweinfurt by 15 Oct 06 for follow-on installation turnover to Host Nation authorities. Inactivate USAG Franconia on 15 Oct 06.

## **Director's Intent:**

The purpose of this restationing, restructuring, and closure campaign is to support Department of the Army transformation initiatives and Army in Europe restructuring. We will provide professional and responsive support to those units and agencies departing USAG Franconia installations, thus ensuring requisite mission timelines are met. Community services will be provided IAW established standards as long as units and supporting agencies remain at closing installations. As installation populations diminish, we will adjust our workforce to match the decline in demand in order to afford the workforce to seek quality assignments while minimizing RIF actions. At end state for this operation, USAGs Ansbach, Bamberg, and Schweinfurt direct report to HQ IMA-EURO; USAG Schweinfurt assumes command and control of operations at Leighton Barracks and Wuerzburg Hospital; Round 37 FY06 closure installations are returned to the host nation; and the civilian work force has been reshaped. Soldiers, families and the work force will be treated with dignity, respect, and compassion throughout the operation.

## **Concept of Operation:**

IMA-EURO Global Rebasing and Restructuring operations will be executed in five phases. Some activities within each phase may overlap with the previous phase.

Phase I (Sustained Operations). The garrison sustains day-to-day support to tenant units and activities. Simultaneously, the garrison develops rebasing, restructuring, and installation closure plans ICW HQ IMA-EURO and the Senior Mission Commander.

Phase II (Tenant Unit Exodus and Garrison Services Reduction). The garrison supports tenant units and activities as those organizations inactivate, restructure, redeploy to CONUS, or restation within theater. Garrisons will assist tenant units and activities with removal and disposal of unit materiel. Concurrently, as force structure within a community enclave draws down, support services and the community support workforce are adjusted in accordance with the Director's Intent. Phase II concludes on F-Date (Final Date), the date on which the final mission tenant unit departs the closing installations.

Phase III (Close Out of Community Services). The garrison focus shifts from support to tenant units to closing out community services on closing installations; supported population will be limited to garrison personnel and other community support agencies. Garrison will begin ramping down services and reducing garrison staff while continuing to provide critical services to those personnel remaining. During this phase any administrative space required for the

remaining garrison staff will be consolidated into temporary locations on Leighton or at another remaining installation. Garrison staff requiring logistics support but remaining till L Date should be placed in TLA status. Phase III concludes on S-Date (Stop Date), the date on which all community services will be discontinued and only LN and/or garrison personnel complete closing installation actions.

Phase IV (Garrison Decommissioning). During this phase, USAG Franconia renders no garrison services on closing installations. Required support services will continue to be provided on Leighton Barracks, which will be operated by USAG Franconia until C2 is transferred to USAG Schweinfurt effective 1 Oct 06. USAG Franconia prepares the installations for closure and transfer to the host nation. USAG Franconia will decommission the installations, authenticating real property records, preparing real property for turnover to host nation authorities, and downsizing the civilian work force. Garrison deactivation & casing of colors ceremony will be held. Phase IV concludes when facilities are prepared for transfer to host nation authorities, USAG Franconia real property is reassigned to USAG Schweinfurt, and USAG Franconia work force has been released. USAG Schweinfurt assumes the mission of executing property transfer to the host nation ICW HQ IMA-EURO. USAG Franconia's mission concludes at the end of Phase IV, Lock Date (L-Date).

Phase V (Installation Turnover). USAG Schweinfurt and HQs IMA-EURO Real Estate Branch execute property turnover to host nation officials. IMA-EURO Real Estate Branch coordinates with host nation officials for joint site inspections and inventories, and documents the property transfer from U.S. Forces to host nation authorities. USAG Schweinfurt provides real property and utilities subject matter experts with access to all installation facilities. USAG Schweinfurt personnel escort IMA-EURO Real Estate experts and host nation authorities through installation facilities and correct deficiencies that prevent property turnover. Phase V concludes when the host nation accepts responsibility for Round 37 FY06 closure installations, Closure Date (C-Date).